



Become a trustee

Information Pack

A vibrant, healthy and prosperous Yorkshire through everyone moving more



Yorkshire Sport Foundation | Nepshaw Lane South | Morley | Leeds | LS27 7JQ
Yorkshire Sport Foundation | registered as a company limited by guarantee in England and Wales: 7633990
Registered charity in England and Wales: 1143654





A few words from our Chair

Thank you for showing an interest in this role and taking the time to read this information pack.

We know that Yorkshire is a sports mad place. We see this in the crowds that turn out for major events like the Women's Euros and the success that Yorkshire athletes have at the Olympics, From the thousands of mass participant runners pounding our city streets, to the thousands of volunteers making sure matches take place every week; we know that sport is part of the fabric of our communities. But we also know sport isn't for everyone, some people just like being active, with all the health and wellbeing benefits it brings.

Around 1.7 million people in West Yorkshire and South Yorkshire enjoy sport and physical activity each week. But that is not enough. Around 40% of our population are not active enough to improve both mental and physical health. We want to find ways for everyone to take part and enjoy the health and personal development benefits. We know people in some communities find it harder to play sport and be active. it's our job to make it easier for them by supporting them to design and develop the right activities in the right place and at the right price.

Yorkshire Sport Foundation is one of the 42 Active Partnerships in England which are networks of local agencies committed to working together to increase the number of people taking part in sport and physical activity. We cover the second largest population of all Active Partnerships in England and have a strong reputation regionally and nationally for our work.

But we are not about to rest on our laurels; we know we need to do more. We are entering an exciting period as we develop an ambitious new strategy that will see us set challenging participation and financial targets.

Following the departure of Paul Reid, I have recently had the honour of taking the position of Chair. This is an exciting time to join the board as we have new members to bring on board and accelerate the great work that has taken place so far.

Thank you

Brendan Fatchett

“As a charity running an Active Partnership, our role is to support our partners to promote and encourage as many people across South Yorkshire and West Yorkshire to be physically active.”



About Yorkshire Sport Foundation



Yorkshire Sport Foundation was formed in 2011 with the joining of South Yorkshire Sport and West Yorkshire Sport. These were originally formed in 2001 as a result of local authorities working together to plan and deliver sports provision across their counties.

Since then we have grown into an independent charitable company that works with a wide range of local, sub-regional and regional organisations such as governing bodies of sport, universities, schools, colleges, health bodies, sports and community clubs and, of course, local authorities and leisure trusts to promote and provide a well-connected system for high quality sport and physical activity.

We are part of a national network of 42 **Active Partnerships** primarily funded by Sport England who regards us as a major delivery vehicle and **system partner** in their **Uniting the Movement** strategy to get everyone active across the country.

With a combined population size of around 3.5 million we cover the largest population in the country outside of London. We have a dedicated team operating out of our head office and remote offices across the districts.

Our team passionately believe that playing sport and being active can bring huge benefits to people's health and well-being, and strengthen local communities. In particular we know that certain sectors of our communities find it hard to be active, so much of our work needs to be targeted for those people.

Around 70% of our resources are focused on areas with the highest levels of deprivation.

More intensive work has been done and continues in places like Burngreave, Dearne Valley, Fartown and Birkby where we are getting an insight into how a genuine "asset-based community development" approach can work.





Our commitment to a diverse board

Our **Board members** and **team** strongly believe that we should be operating to the highest standards of corporate governance, equality and transparency. This is not about ticking boxes for the sake of it, but is a genuine commitment to do the right thing. As part of this, and as a minimum, we will adhere to Sport England's highest tier of the Code for Sports Governance along with achieving the relevant Safeguarding, Equity and Quality Standards.

Yorkshire Sport Foundation is committed to eliminating discrimination and encouraging diversity and inclusion within our workforce, in the partnerships we support and in the delivery of high quality sporting activities and programmes. We oppose all forms of unlawful and unfair discrimination including direct and indirect discrimination, harassment, bullying and victimisation. We recognise our legal obligations and will abide by the requirements of all relevant legislation.

At the heart of this is our commitment to equality and diversity that is reflected in the Board diversity policy. We must start at the highest level within the Board room.

We recognise and embrace the benefits of having a diverse Board, and see increasing diversity at Board level as an essential element to achieve our stated aims and objectives. A truly diverse Board will include and make good use of differences in the skills, experience, background, race, gender and other qualities of Trustees. We are committed to progressing towards achieving gender parity and greater diversity generally on our Board, including, but not limited to, Black, Asian, minority ethnic diversity and disability. As a reflection of this commitment we aim to maintain a maximum of 70% of any of these characteristics.

These differences will be considered in determining the makeup of the Board and be balanced appropriately whenever possible. All Board appointments are made on merit, in the context of the skills and experience required to fulfil its responsibilities.





What we do

Our role within this sport and physical activity structure is clear:

'To connect, influence and support movement, physical activity and sport to make it an everyday part of people's lives'

Connect



We recognise there are thousands of people, groups and organisations across South Yorkshire and West Yorkshire who can make a difference in people's lives through movement, physical activity and sport. We are proud to be part of this big picture - a movement building across our local places - and we continue to bring people together to unite our collective purpose.

SPOTLIGHT: DISTRICT ACTIVITY PARTNERSHIPS

We need 'active' included in all policy, process and practice – integrating, enabling and embedding movement, physical activity and sport across all sectors and partners. District Activity Partnerships are groups that focus local leadership in each of the nine districts in South Yorkshire and West Yorkshire, to inspire and support movement, physical activity and sport.

Influence

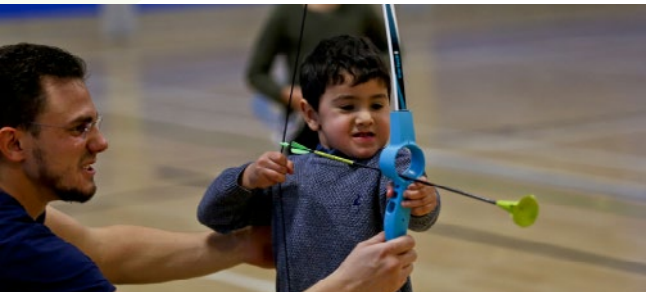


We know we need to influence the many to realise our vision – and being influential requires building trusting relationships, a common purpose and shared values. We recognise the strong foundation we have built to do this so we can now be bold where required, listen when needed, step-aside when appropriate and take a leading role in affecting change. This means making movement, physical activity and sport everyone's business.

SPOTLIGHT: COMBINED AUTHORITY GROUPS

YSF is on the West Yorkshire Cultural Arts and Creative Industries Committee chaired by Mayor Tracy Brabin. The framework will guide investment for culture and sport to drive participation and attract people to the region. Our CEO has recently been appointed as Chair of the West Yorkshire Partners Group giving advice on the government's UK Shared Prosperity Fund.

Support



We acknowledge we are uniquely and strongly placed to kickstart change. Our charitable status, Sport England National Lottery funding and membership of the Active Partnership network enables us to invest through our partners and local communities as and where needed. This will look different to partners across places as conditions and outcomes evolve and transform.

SPOTLIGHT: OPENING SCHOOL FACILITIES

A share of £57m investment from the Department for Education will help schools open sporting facilities for community and school users outside the normal school day. Partners helped identify who and where would most benefit from better access. Priority groups are young women and girls, disadvantaged communities, culturally diverse communities, supporting special educational needs and people with disabilities or long term health conditions.

Read more in [Our strategy, 2022 and beyond](#), and our [Annual Highlights 2022-2023](#)



Role description

Yorkshire Sport Foundation is a Company Limited by Guarantee (No. 76339990) with charitable status (No. 1143654). Its vision is for a vibrant, healthy and prosperous Yorkshire through everyone moving more.

The Company is governed by a Board of Trustees who also act as members and directors of the Company. The Company implements the highest standards of corporate governance in line with Company and Charity laws and guidelines.

Purpose

To be an active member of the Yorkshire Sport Foundation Board ensuring strong strategic vision, robust governance, and guidance and support to the executive team.

Where appropriate act as an ambassador, spokesperson, advocate and representative for Yorkshire Sport Foundation fostering strong relationships with partners and stakeholders.

Remuneration

All Board members work voluntarily with reasonable expenses being paid.

Skills and knowledge

We aspire to have a broad skills and knowledge set on the Board. At this moment we would be particularly interested to receive applications from those with experience and

knowledge of working with:

- Health Sector
- Local Authority leisure
- Sports governing bodies / structure
- Disability Sport and physical activity
- Digital Technology

Areas of accountability:

- In collaboration with the Chair, fellow Board Members and the CEO provide leadership, support and strategic direction for our vision and strategy.
- To be a strong advocate for the work of Yorkshire Sport Foundation and for sport and physical activity in South Yorkshire and West Yorkshire.
- To adopt and be fully committed to the vision, purpose, and values of Yorkshire Sport Foundation.
- To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions.
- Contribute and share responsibility for the Trustee Board's decisions, ensuring that there has been full and complete consideration to all options within a context of risk management and sound governance principles.
- To ensure that the organisation complies with its governing document, charity law, company law and any



Role description (Continued)

other relevant legislation or regulations.

- To use such personal and professional skills together with such contacts, experience and judgment as they may possess with integrity and independence to optimise both the short and long term performance of the Company and in particular the areas of their own portfolio of responsibility.
- Demonstrate an ability to create and maintain positive, professional and trusting working relationships at Board and executive level and with a wide range of private and public sector stakeholders.

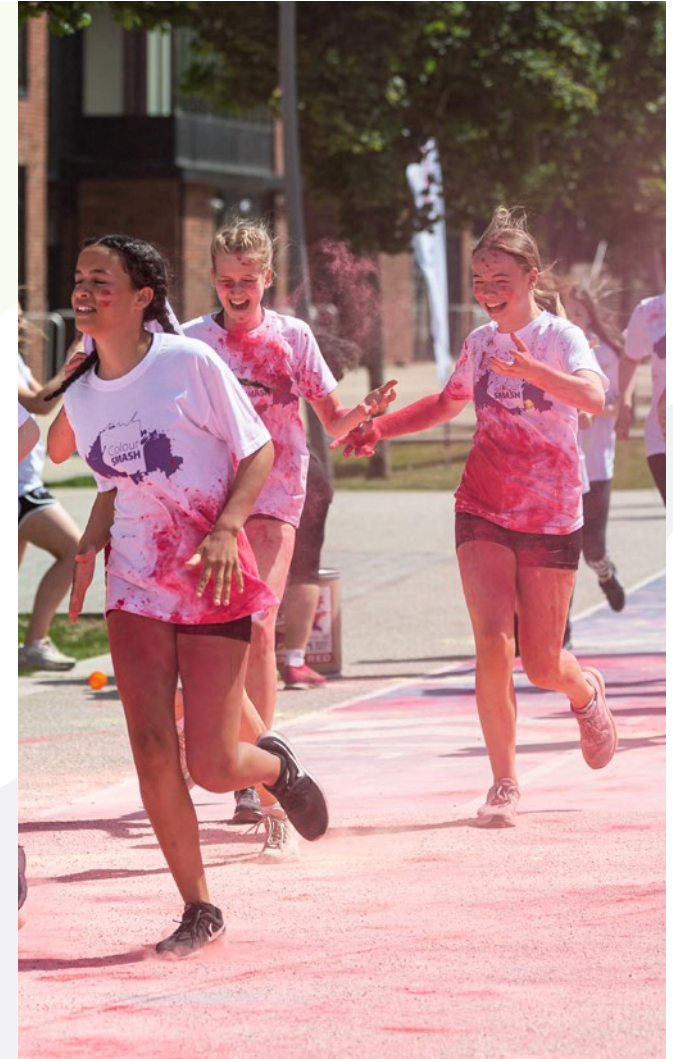
Behaviours:

- Act in the company's best interests, contributing fresh perspectives and ensuring all relevant issues are considered.
- Respect the company's constitution and decisions taken under it.
- Staying well informed about Yorkshire Sport Foundation and our external environment. ensuring Be diligent, careful and well informed about the company's affairs.
- Understand the importance and purpose of the meetings and be committed to preparing for them adequately and attending them regularly.
- Analyse information and question, challenge and debate constructively.

- Be able to respect boundaries between executive and governance functions.
- Be able to maintain confidentiality on sensitive and confidential information.
- Be able to make collective decisions and stand by them.
- Use **The Seven Principles of Public Life** as a guide to how Board members should conduct themselves

Expected time commitments of the Board members

The Board meets formally, in person, at least four times per year as well as eight informal, online, catch ups. Board members may contribute to specific project groups as they arise from time to time and will be invited to a number of events throughout the year.





Why apply?

As a Yorkshire Sport Foundation trustee you will be able to:

- Provide support to a CEO leading an organisation that is making a real difference to individuals or society as a whole
- Contribute your skills and expertise to a cause that is important to you
- Play a fundamental role in the strategic development of the organisation
- Gain valuable experience and learn new skills within a leadership role
- Challenge yourself, by applying your skills in a different environment
- Gain non-executive board experience
- Learn from other trustees and gain new insights from seeing how others respond to situations and make decisions

How to apply

If you wish to apply for this position, please supply the following:

- A CV setting out your career history, with responsibilities and achievements, and preferred contact details
- A supporting statement or covering letter of no more than two pages, which fully addresses the criteria in the job description and person specification
- Details of two referees who can speak authoritatively about you together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent.

Your CV and supporting documents should explain the skills and experience you can bring to our Board.

Applications and questions about the role should be sent to

- antoinette.duffin@yorkshiresport.org
- So we can monitor diversity, **please fill in this anonymous form**

Deadline

- 9am on Monday, October 23 2023.

Your personal information

Your personal information will be held in accordance with our **data protection guidelines**.

If you apply for a post, we will share some of the information you provide with the members of the selection panel for the post to which you apply, so that your application form and CV can be assessed. These individuals will usually be identified in the information pack.

How we will deal with your application

We will deal with your application as quickly as possible keeping you up to date throughout the process, including acknowledging receipt of your application.

The process involves considering your application against the criteria, taking into account the current skill and knowledge gaps on the Board.

Further discussions will then be arranged with the CEO and Board member representatives as required

If successful, the candidate will be voted on by the full Board at the next available meeting.

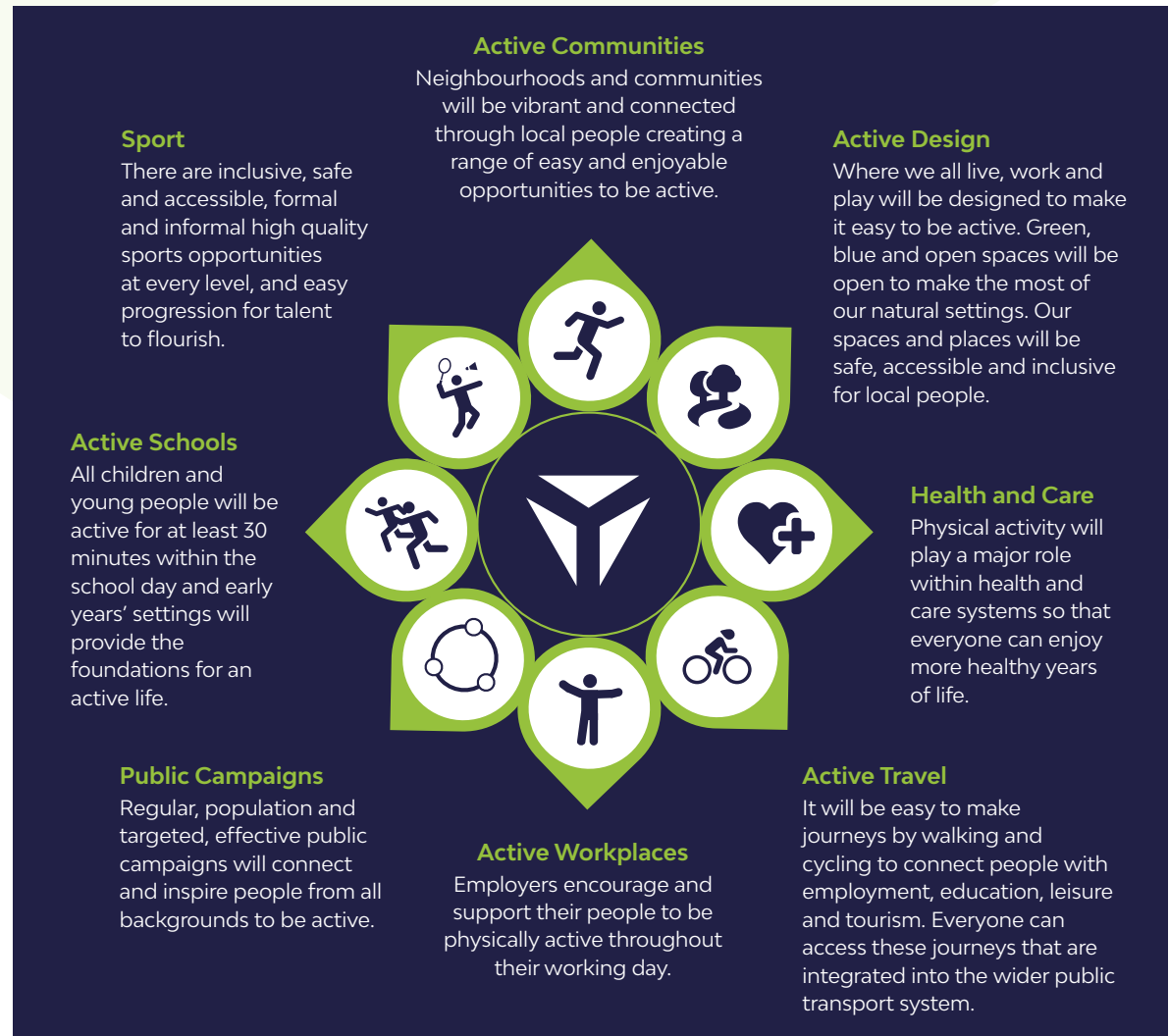


Our Vision

A vibrant, healthy and prosperous Yorkshire through everyone moving more.

Our Vision themes

We believe movement, physical activity and sport has a big role to play in improving the physical and mental health of the region, supporting the economy, connecting communities and rebuilding a stronger society for all. All these themes matter, all are interconnected and all require a relentless focus to provide the step change needed to increase activity levels and reduce sedentary behaviours.





Follow us on 
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